



February, 2023

Attn.:

Greenpeace International

Thank you for the contact and the opportunity to clarify important issues concerning BRF's business in Brazil and worldwide. Ethics, transparency and equitability are the pillars of the Company's corporate governance. BRF was the first company in the food and beverages sector to adopt B3's Novo Mercado regulations on April 12, 2006, adhering to the highest corporate governance standards in Brasil. We are responsible for producing food for thousands of people, and we value Safety, Quality and Integrity in all our processes.

Sustainability is part of our business strategy, culture, and day-to-day management activities. We seek to align our strategic objectives to generate long-term value, mitigate negative impacts and maximize positive effects for our stakeholders. Every year, we publish the Integrated Sustainability Report, available in our corporate website, in order to reinforce the transparency of our initiatives and commitments.

The protein market is large and diverse, with fish protein being the most consumed protein in the world, according to FAO data from July 2022. It is followed by poultry, pork, beef and lamb proteins. BRF operates in the poultry and pork segment, having been responsible for the production of about 3% of the production in 2022, equivalent to 4 million tons, while the global market, according to the USDA (US Department of Agriculture), totaled more than 214 million tons of these same proteins in the period. We also reiterate that we are guided by the dynamics of the market - supply and demand and respect for competition.

As for our supply chain, we highlight the progress made in the traceability of the grains acquired by the company. Through the implementation of a technological platform for territorial intelligence, we achieved more than 95% monitoring of direct grain suppliers in the Amazon and Cerrado biomes, thus acting in a more sustainable way and in search of a deforestation-free chain.

BRF's pioneering spirit in the animal welfare agenda is also a positive factor. Through our global BEA program, we established policies, standards, processes and indicators according to the specificities of each location where we operate. Several areas of the company, at all levels, including the top leadership, are engaged by the program and we have a diverse group of experts. All decisions regarding animal care and facilities are approved by the technical areas.

Our governance practices seek to maintain a clear link between our ESG commitments and variable compensation programs, especially for the senior executives who are driving this long-term strategy. By 2022, all bonus-eligible executives and company executives had their variable compensation tied to ESG targets, including water



consumption reduction, GHG emissions reduction and percentage of women in senior leadership.

Throughout our journey, we have been recognized by important market instruments. Since 2019, for example, we are present in the share portfolio of the Corporate Sustainability Index (ISE), of B3, reflecting BRF's long-term commitment to the best ESG practices (Environmental, Social and Corporate Governance). Also present in the New York Stock Exchange, we have adopted the international accounting principles (IFRS), and the determinations of the Internal Control System of Financial Reporting, based on the Sarbanes-Oxley Act (SOX).

Regarding the distribution of dividends, our policy follows the Brazilian Corporation Law and the Company's Bylaws, which require the Annual General Meeting of shareholders to be held each year, in which, among other matters, they decide about the distribution of the annual dividends. The Company has not paid any dividends since 2017. The most recent Share Repurchase Program approved in 2021 is aimed exclusively at fulfilling the obligations and commitments assumed by the Company under its Stock Option Plan and Restricted Stock Grant Plan.

Present in 127 countries, we support more than 10.000 integrated producers and their families. We are responsible for more than 90.000 formal jobs, generating value in the communities where we are inserted. We are part of the lives of thousands of people, offering quality food. And that requires responsibility in the way we produce and run our business with transparency and ethics.

Cordially

Miguel Gularte